ENVIRONMENTAL MANAGEMENT CODE OF PRACTICE

TYM CORPORATION

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I. Environmental Management Philosophy

TYM puts the importance of the environment at the top of its business management and fulfill our social responsibility to preserve the global environment for enjoying a healthy life.

II. Environmental Management Policy

TYM declares the CEO's will to promote environmental management in its environmental management policy, and sets and implements goals by selecting factors that have a serious impact on the environment that goes against creating a sustainable society.

1. Recognizing the environment as a key success factor of the company and creating corporate value through active environmental management.
2. Fulfilling our social responsibility as a specialized agricultural machinery company through the development and distribution of environmentally friendly agricultural machinery.
3. Committing to the sustainable use of resources, energy and reduction of pollutants throughout the entire value chain process from product development, production, sales, use, to disposal.
4. Actively supporting company-wide environmental education and environmental management activities for partner companies, and doing its best in social contribution activities.

III. Scope of Application

TYM and employees of its subsidiaries and associates should perform their work in accordance with this environmental policy. In addition, employees should encourage partners, suppliers, and special sales/service companies such as subcontractors, contractors, related companies, outsourcing and small entities to comply with this environmental management policy.

IV. Implementation of Environmental Management Policy

TYM establishes an integrated management system for the environment and safety of all business sites to systematically manage the overall process, including performance management for internal goals. In addition, strengthening management of greenhouse gases, water resources, and environmental pollutants through regular self-inspections (subsequent third-party on-site verification)

1. Product environment
    i. Environment-friendly design: Doing its best in environment-friendly design and environmental impact assessment of the entire process, building environmental impact assessment data to optimize environmental costs, and establish and continuously improve technology development processes such as environmental impact assessment of major parts and products
    ii. Improvement of recycling: Establishing a design system to develop easy-to-recycle agricultural machines, and striving to minimize environmental pollution through the system, such as managing hazardous substances and heavy metals, and recycling waste parts.
    iii. Development of eco-friendly agricultural machinery: striving to expand the supply of eco-friendly products through the development and grafting of electric and fuel cell electric core technologies,

and focus on reducing environmental pollution by cultivating fuel efficiency and emission reduction technologies.

2. Production environment

   i. Establishment of Green Purchasing System: supporting suppliers to receive friendly parts by reflecting environmental factors in their evaluation. In addition, in order to expand the sustainable product expansion target by more than 30%, striving to establish a green purchasing system through comprehensive support such as education and consulting evaluation, such as improving ESG management awareness and capacity building for partners.

   ii. Establishment of clean production system: By establishing an ISO certification system for all domestic and foreign factories and operating an environmental management system, information sharing and performance management work environments are continuously improved through environmental committees and related employee training and environmental facilities improvement and supplementation, reducing emissions, improving energy efficiency, and the work environment.

   (Greenhouse gas energy)

   - Conducting continuous and innovative improvement activities, in pursuant of the goal of "establishing a carbon-neutral operating system by 2040"

   - Doing its best to improve energy efficiency and expanding new and renewable energy in the entire value chain process from product development, procurement, production, logistics use to disposal, in pursuant of the goal of reducing greenhouse gas emissions in response to climate change.

   - Through the environmental management council, regularly monitor our performance against the target emission set for greenhouse gas reduction. Strive to reduce greenhouse gas emissions by reducing energy use in the production process, strengthening investment in innovative technologies, and expanding solar power generated facilities such as factory parking lots.

   (Water/wastewater)

   - Planning management for efficient use of water within the workplace, and strengthening the monitoring of water consumption, reuse, and wastewater discharge.

   - Making efforts to reduce wastewater discharge and annual pollutants through improvement of the wastewater treatment plant discharge system.

   (Waste)

   - Establishing and operating management standards for storage and transportation to minimize waste generated from all business activities, such as production and transportation of products, and to efficiently dispose of the generated waste.

   - Management of the headquarters' and business site's monthly performance on waste treatment against the expected annual amount and reduction plan, based on the previous year's waste treatment details. Based on the previous year's waste treatment details, headquarters and business sites manage their own monthly performance for the expected annual amount and reduction plan.

   (resources/waste products)

   - Making efforts to expand the recyclability of waste products by considering the recycling function from the product design stage.

   iii. Logistics efficiency: In the process of transporting products and parts, promoting the prevention of environmental pollution and energy reduction by establishing, operating, and inspecting

environment-related facilities, air, water quality, waste, soil, and GHG-related work standards along with integrated efficient logistics and inventory optimization management of partners

3. Business environment

   i. Establishment of green marketing / sales system: Contributing to the sale of eco-friendly products through brand strategies related to eco-friendly agricultural machinery and related marketing and sales activities.

   ii. Establishment of green service system: Responding to environmental regulations such as minimizing pollutants such as service centers, maintenance offices, and dealerships.

      - Reinforcement of communication: Disclosing TYM's environmentally friendly management activities to the public through ESG evaluation and sustainability report, and striving to reflect the needs of stakeholders and strengthening communication through the environment committee and a dedicated person.

V. Four Major Heavy Metals Global Standard Compliance Policy

Based on the global environmental management policy, TYM voluntarily complies to avoid the use of lead, mercury, hexavalent chromium, and cadmium (hereinafter the four major heavy metals) in all agricultural machinery products and parts or materials distributed internally and externally.

1. All employees of TYM should fulfill their responsibilities to prevent the use of four major heavy metals in the entire process from product development, production, sales, and use.

2. All domestic and foreign partners doing business with TYM should fulfill their responsibilities so that the parts or materials they supply do not contain the four major heavy metals.