

**REGULATIONS OF THE
NOMINATION COMMITTEE FOR
OUTSIDE DIRECTORS**



TYM CORPORATION

REGULATIONS OF THE NOMINATION COMMITTEE FOR OUTSIDE DIRECTORS

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CHAPTER I. GENERAL PROVISIONS

Article 1 (Purpose)

The purpose of the Regulations is to specify matters necessary for the efficient operation of the Outside Director Candidate Recommendation Committee (hereinafter referred to as the “Committee”).

Article 2 (Scope of Application)

The matters related to the Committee shall be handled in accordance with the Regulations, unless otherwise specified by the laws, the Articles of Incorporation or Regulation of the Board of Directors.

Article 3 (Authority)

- (1) The committee has the right to recommend outside director candidates at the general shareholders' meeting.
- (2) The Committee shall include candidates recommended by the shareholders who meet the requirements to exercise the right under Article 363-2 (1), 542-6 (1) • (2) of the Commercial Act in determining who to recommend as a candidate for outside director.

CHAPTER II. ORGANIZATION

Article 4 (Organization)

- (1) Committee members (hereinafter referred to as “Members”) are appointed and dismissed by the Board of Directors.
- (2) The committee shall be composed of two or more directors, and the majority of the members shall be outside directors.

Article 5 (Chairperson)

- (1) The committee shall select the chairperson by resolution under Article 8.
- (2) The chairperson represents the committee and serves as the chairperson at the meeting of the committee.
- (3) In the event of the absence of the chairperson, a member determined by the method specified in paragraph (1) shall act on his/her behalf.

CHAPTER III. MEETING

Article 6 (Person Authorized to Convene a Meeting)

- (1) The committee shall be convened by the chairperson. However, in the absence of the chairperson, a member determined by the method prescribed in Article 5 (3) shall act on his/her behalf.
- (2) Each member may request the convening of the committee by revealing the agenda and the reasons to the chairperson. If the chairperson fails to convene the committee without justifiable reasons, the member who requested the convening of the committee may convene the committee.

Article 7 (Convocation Procedure)

- (1) When convening a committee, the meeting date must be set and notified to each member at least one day in advance.
- (2) The committee may hold a meeting at any time without the procedure in Paragraph 1 when all members agree.

Article 8 (Method of Resolution)

A resolution by the Committee shall be adopted by the majority of the Members present at a meeting where the majority of the incumbent Members are present. The Committee may allow all or part of the Members to participate in resolutions by means of telecommunication that simultaneously transmits and receives voices of all the Members, without attending the meeting in person. In this case, such Members shall be deemed to be present in person at the meeting of the Committee.

Article 9 (Agenda to be Submitted)

Below is a list of agenda to be submitted to the Committee:

- (1) Recommendation of candidates for outside director
- (2) Other matters necessary for the recommendation of candidates for outside director

Article 10 (Attendance of Related Persons, etc.)

The Committee may request related executives and employees and external persons to attend the meeting, if necessary for the performance of its duties.

Article 11 (Duty of Notification)

The committee must notify each director of the resolutions within 7 days.

Article 12 (Meeting Minutes)

- (1) Minutes of every meeting of the Committee shall be recorded.
- (2) The meeting minutes shall include the agenda, proceedings, result of the meeting, names of the Members against each resolution, and the reason for their objection thereto, and the Members present at the meeting shall sign or affix their seals on the minutes.

CHAPTER IV. SUPPLEMENTARY PROVISIONS

Article 13 (Secretary)

- (1) The committee shall have a secretary.
- (2) The secretary becomes the head of the general affairs team and is in charge of the affairs of the committee according to the instructions of the chairperson.

Article 14 (Closing of Regulations)

The opening and closing of these regulations shall be determined by the resolution of the Board of Directors.

ADDENDA

The Regulations shall become effective from June 2, 2021.

The logo for TYM, consisting of the letters 'T', 'Y', and 'M' in a stylized, bold, red font. The 'Y' is positioned between the 'T' and 'M', and all three letters are connected at their base.